

SECTION 4

Questions 31-40

Complete the notes below.

Write **ONE WORD ONLY** for each answer.

Business Cultures

Power culture

Characteristics of organisation

- small
- **31** power source
- few rules and procedures
- communication by **32**

Advantage:

- can act quickly

Disadvantage:

- might not act **33**.....

Suitable employee:

- not afraid of **34**
- doesn't need job security

Role culture

Characteristics of organisation:

- large, many **35**
- specialised departments

- rules and procedure, e.g. job **36**..... and rules for discipline

Advantages:

- economies of scale
- successful when **37** ability is important

Disadvantages:

- slow to see when **38** is needed
- slow to react

Suitable employee:

- values security
- doesn't want **39**

Task culture

Characteristics of organisation

- project orientated
- in competitive market or making product with short life
- a lot of delegation

Advantage:

- **40**

Disadvantages:

- no economies of scale or special expertise

Suitable employee:

- likes to work in groups